## All Savers Vision Plan Offerings 2020

Plan #	Contribution	Exam/Lenses/Frames (months)	Сорау	Frame Allowance	Contact Lens Allowance
V1012	Employee Core/Vol Dependents	12/12/24	\$10/\$25	\$130	\$105
V1010	Employee Core/Vol Dependents	12/12/12	\$10/\$25	\$130	\$105
V1043	Vol	12/12/24	\$15/\$30	\$130	\$105
V1008	Vol	12/12/24	\$10/\$25	\$130	\$105
V1006	Vol	12/12/12	\$10/\$25	\$130	\$105

Employee Core/Voluntary Dependents means Employee coverage = ER paid.

Dependent coverage = Voluntary (no employer contribution for the dependent coverage).

Out-of-Network Reimbursement for All Plans Above:					
Eye Exam	Up to \$40				
Eyeglass Lenses					
Single Vision	Up to \$40				
Bifocal	Up to \$60				
Trifocal	Up to \$80				
Lenticular	Up to \$80				
Frames	Up to \$45				
Elective Contact Lenses					
Covered Contact Lens Selection	Up to \$105				
All Other Elective Contacts	Up to \$105				
Medically Necessary Contact Lenses	Up to \$210				

Employee Participation Requirements for Employee Core/Vol Dependents plans (Vol plans do not have participation requirements): At least 75 percent participation of eligible employees less valid waivers, not to fall below 50 percent of total eligible employees.

Minimum number of eligible is 5 for all Vision plans.