

# Benefits-at-a-Glance



| Medical Plan  |   |
|---|---|
| Plan Category   | Choice Plus HSA   |
| Plan Code   | BG5R  |
| <b>Plan Basics</b>  |   |
| <b>Primary Care Physician Required?</b>   | No  |
| <b>Electronic Referrals</b>   |   |
| <b>Required to see Specialists?</b>   | No  |
| <b>Out of Network Benefits?</b>   | Ye  |
| <b>Pediatric Dental &amp; Vision</b>  | No  |
| <b>Medical Deductible Type</b>  | Emb   |
| <b>Out of Pocket</b>  |   |
| <b>Deductible</b>   |   |
| Individual  | \$3,500   |
| Family  | \$7,000   |
| <b>Out-of-Pocket Maximum</b>  |   |
| Individual  | \$6,650   |
| Family  | \$13,300  |
| <b>Coinsurance</b>  |   |
|   | 20%   |
| <b>Office Visits</b>  |   |
| <b>Office Visits — Primary Care</b>   | DED/Coin  |
| <b>Office Visits — Specialist</b>   | DED/Coin  |
| <b>Virtual Visits</b>   | DED/Coin  |
| <b>Preventive Services</b>  | Covered 100%  |
| <b>Lab and Diagnostic Services</b>  |   |
| <b>Minor Lab Testing and X-ray — Physician Office</b>   | DED/Coin  |
| <b>Minor Lab Testing and X-ray — Freestanding Facility</b>  | DED/Coin  |
| <b>Minor Lab Testing and X-ray — Hospital</b>   | DED/Coin  |
| <b>Major Diagnostic and Imaging Services - Freestanding</b>   | DED/Coin  |
| <b>Major Diagnostic and Imaging Services - Hospital</b>   | DED/Coin  |
| <b>Other Care Options</b>   |   |
| <b>Urgent Care</b>  | DED/Coin  |
| <b>Emergency Room</b>   | DED/Coin  |
| <b>Outpatient Services - Freestanding Facility</b>  | DED/Coin  |
| <b>Outpatient Services - Hospital</b>   | DED/Coin  |
| <b>Inpatient Hospital</b>   | DED/Coin  |
| <b>Pharmacy Plan</b>  | 831   |
| <b>Retail</b>   |   |
| <b>Deductible</b>   |   |
| Individual  | See Medical   |
| Family  | See Medical   |
| <b>Tier 1</b>   | \$15  |
| <b>Tier 2</b>   | \$45  |
| <b>Tier 3</b>   | \$90  |
| <b>Tier 4</b>   | \$350   |
| <b>Mail Order</b> <i>(Times Retail) Only certain prescription drug products are available through mail order. See your plan documents for details</i> | 2.5   |
| <b>Plan Notes</b>   | *2019 HSA Contribution Limits: Single: \$3,500, Family: \$7,000 |

This information is a brief, general description of your coverage; it is not a contract and does not replace your Certificate of Coverage/ Summary Plan Description. For a complete list of your coverage, including exclusions and limitations relating to your coverage, please read your Certificate of Coverage/Summary Plan Description. If descriptions, percentages, and dollar amounts conflict with official benefit coverage documents, the official benefits coverage documents prevail.

\*Emb = Embedded Deductible= All individual deductible amounts will count toward the family deductible, but an individual will not have to pay more than the individual deductible amount.

\*NonEmb = Non-Embedded Deductible = No one in the family is eligible for benefits until the family deductible is met.