## **Benefits-at-a-Glance**



Medical Plan	
Plan Category	Colorado Doctors Plan HMO
Plan Code	BRKO
Plan Basics	BICKO
Primary Care Physician Required?	Yes
Electronic Referrals	163
Required to see Specialists?	No
Out of Network Benefits?	No
Pediatric Dental & Vision	Yes
Medical Deductible Type	Embedded
Out of Pocket	
Deductible	
Individual	\$2,500
Family	\$5,000
Out-of-Pocket Maximum	. ,
Individual	\$8,150
Family	\$16,300
Coinsurance	35%
Office Visits	
Office Visits — Primary Care	\$0
Office Visits — Specialist	\$100
Virtual Visits	\$0
Preventive Services	0%
Lab and Diagnostic Services	
Minor Lab Testing and X-ray — Physician Office	Deductible & Coinsurance
Minor Lab Testing and X-ray — Freestanding Facility	Deductible & Coinsurance
Minor Lab Testing and X-ray — Hospital	Deductible & Coinsurance
Major Diagnostic and Imaging Services - Freestanding	Deductible & Collistratice
Facility	Deductible & Coinsurance
Major Diagnostic and Imaging Services - Hospital	Deductible & Coinsurance
Other Care Options	Doddolible & Comoditation
Urgent Care	\$0
Emergency Room	Deductible & Coinsurance
Outpatient Services - Freestanding Facility	Deductible & Coinsurance
Outpatient Services - Hospital	Deductible & Coinsurance
Inpatient Hospital	Deductible & Coinsurance
Pharmacy Plan	B61
Retail	
Deductible	
Individual	None
Family	None
Tier 1	\$15
Tier 2	\$50
Tier 3	\$100
Tier 4	\$350
Mail Order (Times Retail) Only certain prescription drug	
products are available through mail order. See your plan	
documents for details	\$37.50/\$125/\$250/\$875 90 day supply
Plan Notes	This plan uses the Essentials Prescription Drug List

This information is a brief, general description of your coverage; it is not a contract and does not replace your Certificate of Coverage/ Summary Plan Description. For a complete list of your coverage, including exclusions and limitations relating to your coverage, please read your Certificate of Coverage/Summary Plan Description. If descriptions, percentages, and dollar amounts conflict with official benefit coverage documents, the official benefits coverage documents prevail.

<sup>\*</sup>Emb = Embedded Deductible= All individual deductible amounts will count toward the family deductible, but an individual will not have to pay more than the individual deductible amount.

<sup>\*</sup>NonEmb = Non-Embedded Deductible = No one in the family is eligible for benefits until the family deductible is met.