Benefits-at-a-Glance



| Medical Plan | |
|---|---|
| Plan Category | Navigate HMO |
| Plan Code | BP87 |
| Plan Basics | BF0/ |
| Primary Care Physician Required? | Yes |
| Electronic Referrals | Tes |
| | Vaa |
| Required to see Specialists? | Yes |
| Out of Network Benefits? | No |
| Pediatric Dental & Vision | Yes Embedded |
| Medical Deductible Type | Embedded |
| Out of Pocket | |
| Deductible | * 4 500 |
| Individual | \$4,500 |
| Family | \$9,000 |
| Out-of-Pocket Maximum | #7 000 |
| | \$7,900 |
| Family | \$15,800 |
| Coinsurance | 20% |
| Office Visits | |
| Office Visits — Primary Care | \$10 |
| Office Visits — Specialist | \$40 |
| Virtual Visits | \$0 |
| Preventive Services | 0% |
| Lab and Diagnostic Services | |
| Minor Lab Testing and X-ray — Physician Office | \$10/\$30 |
| Minor Lab Testing and X-ray — Freestanding Facility | |
| | \$10/\$30 |
| Minor Lab Testing and X-ray — Hospital | \$10/\$30 |
| Major Diagnostic and Imaging Services - Freestanding Facility | |
| | \$500 |
| Major Diagnostic and Imaging Services - Hospital | \$500 |
| Other Care Options | |
| Urgent Care | \$10 |
| Emergency Room | Deductible & Coinsurance |
| Outpatient Services - Freestanding Facility | Deductible & Coinsurance |
| Outpatient Services - Hospital | Deductible & Coinsurance |
| Inpatient Hospital | Deductible & Coinsurance |
| Pharmacy Plan | 833 |
| Retail | |
| Deductible | |
| Individual | None |
| Family | None |
| Tier 1 | \$15 |
| Tier 2 | \$40 |
| Tier 3 | \$80 |
| Tier 4 | \$350 |
| Mail Order (Times Retail) Only certain prescription drug products | |
| are available through mail order. See your plan documents for | |
| details | \$37.50/\$100/\$200/\$875 90 day supply |
| Plan Notes | |

This information is a brief, general description of your coverage; it is not a contract and does not replace your Certificate of Coverage/ Summary Plan Description. For a complete list of your coverage, including exclusions and limitations relating to your coverage, please read your Certificate of Coverage/Summary Plan Description. If descriptions, percentages, and dollar amounts conflict with official benefit coverage documents, the official benefits coverage documents prevail.

*Emb = Embedded Deductible= All individual deductible amounts will count toward the family deductible, but an individual will not have to pay more than the individual deductible amount.

*NonEmb = Non-Embedded Deductible = No one in the family is eligible for benefits until the family deductible is met.